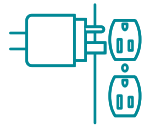
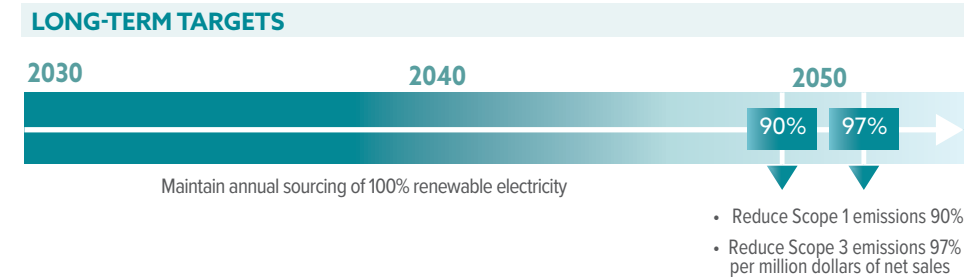
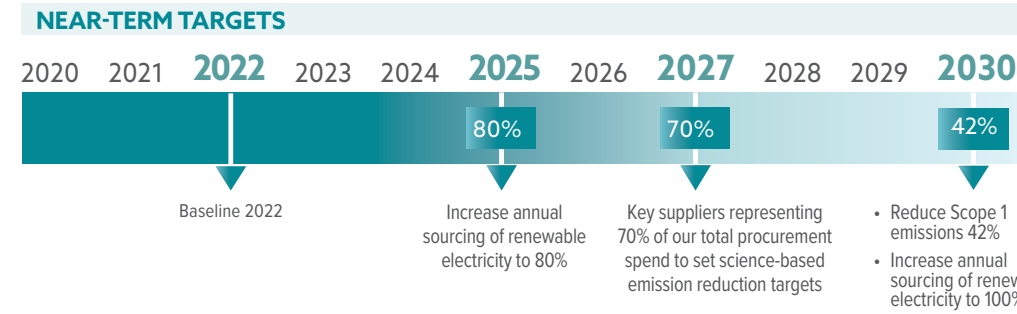


PROGRESS ON OUR GOALS AND COMMITMENTS

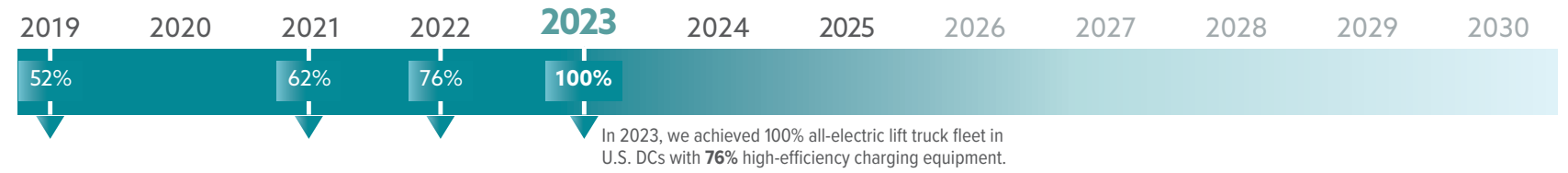
CARING FOR THE ENVIRONMENT



1 Submitted near- and long-term targets committing to Net Zero by 2050 to the **SCIENCE-BASED TARGETS initiative** with 2022 Baseline



2 By 2025, we have committed to an **ALL-ELECTRIC OPERATIONS LIFT TRUCK FLEET** in U.S. DCs, while upgrading to high-efficiency charging equipment from a 2019 baseline of 52%.



3 By 2025, increase North American distribution center **RECYCLING PROGRAM** by 10% for our recycled paper, glass, plastic, wood, corrugated and lift truck batteries in tons, out of total solid waste produced at our DCs, over 2020 metrics.



4 By 2025, we will decrease the **LANDFILL WASTE DISPOSED** by our North American distribution centers by 5% over 2020 metrics.



CARING FOR OUR COMMUNITIES AND TEAM SCHEIN



5 By 2022, educated all Directors and Vice Presidents globally on the key concepts of **DIVERSITY & INCLUSION**. By 2023, provided education for Managers globally and U.S. TSMs at all levels.



6 By 2030, in alignment with our commitment to **PARADIGM FOR PARITY**, we will strive to have gender parity at senior leadership levels globally (Director and Vice President). We are committed to ensuring that our leadership team reflects the demographics of our customers and society at large.



7 In 2023, Henry Schein Cares and our Foundation **DONATED MORE THAN \$40 MILLION IN CASH AND PRODUCT** to hundreds of global charitable partners.

GOOD GOVERNANCE



8 From July 2023 to July 2024, we increased the percentage of **INDEPENDENT** directors (71% to 85%) and **FEMALE** directors (21% to 31%) on our Board.

9 Conducted **LIMITED ASSURANCE** of Scope 1 and 2 emissions by a third-party.

10 Updated our **WORLDWIDE BUSINESS STANDARDS** and social media guidance for Team Schein Members as well as issued our Global Principles on Data Protection and Security and the Responsible Use of AI Systems.