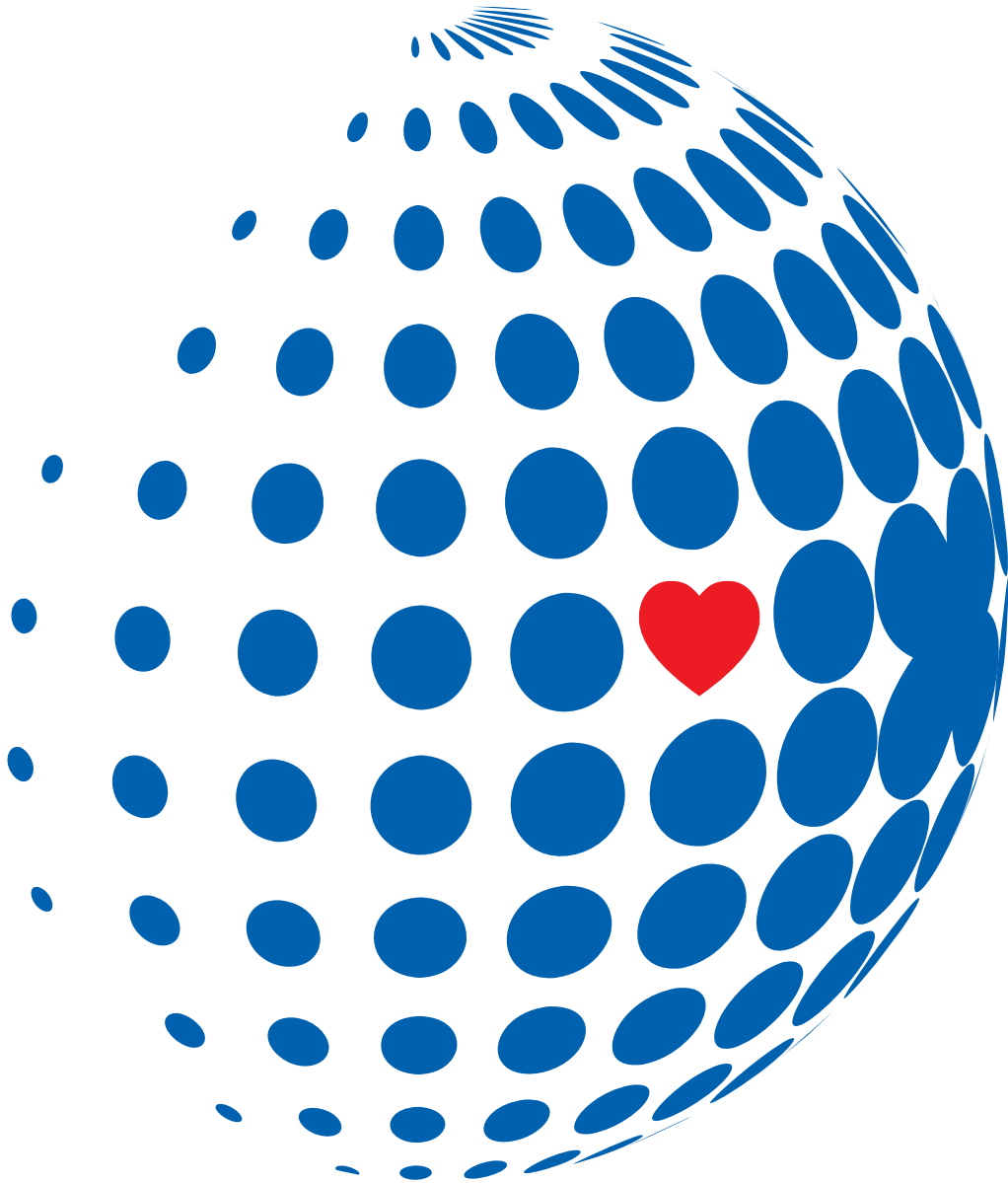


HELPING HEALTH HAPPEN: **MEASURING OUR IMPACT**



 **HENRY SCHEIN®**

2016 RESPONSIBILITY AND SUSTAINABILITY REPORT

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OVER
\$10.5 MILLION
in cash and in-kind donations
provided in 2016 through
Henry Schein Cares and
the Henry Schein Cares
Foundation, Inc.

MORE THAN
500
organizations worldwide
received support from
Henry Schein.

MESSAGE FROM THE CHAIRMAN OF THE BOARD AND CHIEF EXECUTIVE OFFICER



Stanley Bergman (right)

It is our pleasure to present Henry Schein's 4th Annual Responsibility and Sustainability Report. In previous years, our reports have reflected the depth of our commitment to "doing well by doing good" and the breadth of our work with all our stakeholders – from our Team Schein Members and suppliers to our customers, investors, and society at large – to "help health happen."

This year's report is a little different. This year, our focus is on "impact."

While Henry Schein has long acted on the belief that our success is fundamentally tied to making a positive difference in the communities and societies we serve, we are now on a journey to better measure and more formally report on the significant human, financial, and environmental impact of our work. It is our goal in the future to move toward not only providing data on our environmental and philanthropic activities, but also on the total savings to society generated by the many free outreach and treatment events sponsored by Henry Schein and our partners annually.

We are also pleased to move toward better measuring our impact as a critical first step toward more comprehensive disclosure of our carbon footprint.

Since our founding, Henry Schein's culture of caring and enduring commitment to ethical standards and business practices has allowed us to create long-term economic value while helping to improve the health of underserved populations around the world. In developing the capacity to better measure our impact, we hope not only to deepen that impact, but also to inspire others to see the value of "doing well by doing good."

We are excited to be on this journey, and we look forward to continuing to partner with all our stakeholders in the coming years to strengthen both our company and society.

A handwritten signature in black ink that reads "Stanley M. Bergman".

Stanley M. Bergman
Chairman of the Board and
Chief Executive Officer
of Henry Schein, Inc.

HENRY SCHEIN
IS CONNECTING
MORE THAN
3,000
supplier partners
TO
1 MILLION
health care providers
AND
1 BILLION
patients across the world.

INTRODUCING THE HENRY SCHEIN CARES MEDAL: A MESSAGE FROM THE CO-CHAIR OF THE HENRY SCHEIN CARES FOUNDATION, INC.

America's health system enjoys many strengths. They include outstanding educational institutions for the health professions (medicine, dentistry, nursing, veterinary medicine, pharmacy, public health, and other health fields). The nation's annual public investment in biomedical research is in excess of \$30 billion, primarily through grants from the National Institutes of Health, the National Science Foundation, the U.S. Department of Defense, and the Department of Veterans Affairs. These research grants go to scientists in our nation's colleges and universities, hospitals, research institutes, and other organizations.

Our pharmaceutical and medical device companies employ the knowledge produced from these basic and clinical science studies to develop new or improved therapies for illnesses or injuries suffered by our citizens.

But, for all of our riches, our health system is not perfect. For too many of our friends and neighbors, these therapies are not readily available because of poverty, lack of health insurance, geography, or other barriers. It is here where the spirit of philanthropy and commitment is exercised, in a gratifying way, by health professionals and others organized to give their time and talent to serve those who are in need of health care.

Beginning in 2016, Henry Schein, Inc. and the Henry Schein Cares Foundation were proud to support the establishment of a new award to recognize outstanding

examples of expanding access to health care for the underserved. The Henry Schein Cares Medal will be given annually, in medicine, in oral health, and in animal health, to organizations that are exemplars of such outreach.

In 2016, the Henry Schein Cares Medal went to three remarkable organizations.



The Henry Schein Cares Medal in Oral Health was presented to the Diocesan Council for the Society of St. Vincent de Paul, based in Phoenix, Arizona. The organization was recognized for its success in expanding access to oral health care to more than 11,000 Phoenix-area residents in need.

Through its St. Vincent de Paul's Dental Clinic in Phoenix, the organization has partnered with local schools, volunteer dentists, and oral health professionals for 19 years to provide dental care and services to low-income and uninsured children and adults.

The Henry Schein Cares Medal in Animal Health was awarded to the Portland Animal Welfare (PAW) Team for the care given to the pets of Portland, Oregon's poor and/or homeless population, including homeless persons with mental health problems (which have kept them from seeking veterinary care for their pets). PAW Team works with social service agencies and other entities that serve the poor to expand its outreach to homeless persons with pets.



The Henry Schein Cares Medal in Medicine was earned by Hands Up for Haiti, based in Mount Kisco, New York. Hands Up for Haiti was formed after the Haitian earthquake in 2010. Since then, the organization has sent more than 50 medical teams to Haiti on one-week missions to provide medical care, health education, preventive services, and training for local doctors, nurses, community health workers, and support personnel for community medical clinics.

These three inaugural recipients of the Henry Schein Cares Medal are truly inspiring in their commitment to service, outreach, and excellence. They exhibit the highest ideals in their work and in their professionalism. In a society where so many have so much, these organizations are improving the health of their communities, making them better places to live, work, and play.

We salute them.

A handwritten signature in black ink that reads "Louis W. Sullivan, MD".

Louis W. Sullivan, MD
Co-Chair
Henry Schein Cares Foundation, Inc.

2016 HENRY SCHEIN CARES MEDAL WINNERS

ORAL HEALTH

[Diocesan Council for the Society of St. Vincent](#)

[de Paul of Phoenix](#) - Recognized for the work of its Dental Clinic, which provides low-income and uninsured children who have serious dental needs with individual treatment plans, including preventive and restorative treatment, orthodontic care, and oral hygiene education. The other finalists were Apple Tree Dental, of Coon Rapids, Minnesota, and the San Diego Dental Health Foundation.



MEDICAL

[Hands Up For Haiti](#) - The Mount Kisco, New York-based organization was recognized for its commitment to making a sustainable and positive impact on the health of the people of northern Haiti by delivering direct care and education programming and by training local doctors, nurses, and others to support community medical clinics. The other finalists were the Buddhist Tzu Chi Medical Foundation, of Alhambra, California, and Smile Rescue Fund for Kids, Inc., of Setauket, New York.



ANIMAL HEALTH

[Portland Animal Welfare Team](#) - Recognized for its commitment to provide veterinary care to the pets of people living in Portland, Oregon, who are homeless or living in acute poverty. The other finalists were Helping Paws, of Escondido, California, and the Humane Society for Seattle-King County.



Photo credit: Christopher Sohler





PILLAR 1: ENHANCING ACCESS TO CARE



By leveraging what we do best and helping to form innovative public-private partnerships, Henry Schein helps expand access to health care.

Promoting Wellness, Prevention, Treatment, and Education

Many underserved and at-risk populations around the world lack basic access to health care, and many health care providers lack the critical supplies they need to provide preventive care. By donating health care supplies to nonprofit community health clinics, developing innovative public-private partnership programs to provide care for those in need, and supporting global health missions, we leverage our expertise and the global scope of our operations to help bring much-needed health care to vulnerable populations.

IMPACT: Measuring the Societal Impact of Mission of Mercy Dental Clinics

More than 163,000 Floridians visited hospital emergency departments (EDs) throughout the state for a dental-related issue in 2014 at a cost of more than \$234 million, according to the Florida Dental Association Foundation (FDAF). A new two-year study commissioned by FDAF and supported by Henry Schein is – for the first time – measuring the impact of the free dental care provided by the FDAF at its two-day Mission of Mercy dental clinic on the use of local hospital EDs for dental care problems and corresponding costs. As part of this study, more than 1,600 of the 2,800 patients who attended the 2016 clinic in Jacksonville were surveyed about their oral health and dental care access. The survey results are as follows:

- Three out of four patients surveyed said they would rate their overall teeth and gum health as fair or poor.
- 27%, or approximately 435 patients, have visited an ED for a dental problem.
- 63% said they were in pain at the time of the event; one-third had been in pain for more than a year.
- 82% are without insurance coverage for dental care.

“ THROUGH OUR COMMITMENT...HENRY SCHEIN IS NOT ONLY HELPING TO ENSURE NEEDED CARE TO THOSE WHO ARE UNDERSERVED, BUT ALSO IS HELPING TAXPAYERS SAVE MANY, MANY TIMES THE VALUE OF OUR DONATION. ”

Given these preliminary findings, the potential savings of free clinics such as this one to the health care system and the taxpayers who support it are potentially large. Of Florida's top 10 EDs in terms of patient visits with dental diagnoses, three are in the Jacksonville area and have an average per-patient cost of more than \$1,700, according to 2013 data from the U.S. Department of Health and Human Services. Simply keeping the approximately 435 clinic patients who said they had previously visited an ED for a dental problem out of the ED generates an estimated savings to the system of almost \$740,000 (435 x \$1,700) in Jacksonville alone. The potential savings to the health care system and the taxpayer nationally are exponentially higher. Through our commitment of \$250,000 to support 50 Mission of Mercy dental clinics nationally, Henry Schein is not only helping to ensure needed care to those who are underserved, but also is helping taxpayers save many, many times the value of our donation.



PILLAR 1: ENHANCING ACCESS TO CARE

IMPACT: A Future Changed Forever

by Anna Scott, YWAM Medical Ships' Public Relations and Media Manager

Henry Schein Halas has partnered with Youth With A Mission (YWAM) Medical Ships Australia since 2010, donating dental supplies and equipment to outfit a dental suite on one of the organization's medical ships, as well as assisting the organization with fundraising efforts.

In 2013, Bray, an active 14-year-old boy, lost his sight in both eyes.

His older brother and main caregiver, Dura, said, "At first we didn't believe him, we joked that he paddled his canoe like an inland man – bumping into bushes on the river bank!"

The once-capable fisherman, soccer player, and student dropped out of school and other activities he loved. Confined to familiar surroundings, he became heavily dependent on his family.

In May 2016, when YWAM's Training and Medical Ship, which is supported through fundraising assistance and donations of health care products and equipment, dropped anchor in Oro Province, Papua New Guinea, hope arrived.

With a freshly fitted cataract surgery suite aboard, the MV YWAM PNG had the team and equipment to give Bray a brighter future.

Working in collaboration with Oro Provincial Health, the YWAM teams visited 21 villages along the Oro coast, including Bray's village of Emo.

After initial assessment by YWAM's ophthalmology team and subsequent follow-up by one of YWAM's eye surgeons volunteering from Australia,

Dr. Bill Talbot, the diagnosis was confirmed: blinding cataracts in both eyes, obscuring Bray's retina (the back of the eye where images are captured).

Dr. Talbot said, "We were not at all certain how successful the surgery would be in this particular case. We didn't want to hold out false hope for Bray but on the other hand our hearts went out to him – we were desperate to try what we could."

On June 7, Bray went into surgery for cataract removal with a lens implant, a procedure that took 40 minutes.

The next day, Bray walked into the clinic feeling his way along. As the nurse gently peeled away the patch and wiped Bray's eye, a sheepish smile emerged on his face. The nurse held up her hand for a high five – he high-fived her back!

Dura bent down in front of him and a smile erupted across Bray's face. Dura put his hand on Bray's cheek and spoke to him in their language, sharing a moment of joy. Bray's sight was returned!

He went on to have the other eye operated on, too. Dr. Talbot and the team were thrilled with the early results of both operations.

Dura shared his joy, "This was such a special gift to us. I can't wait to bring him home to see the rest of the family after so long. I think they will be so surprised and will cry!"

Bray said he was most looking forward to returning to school, playing soccer and touch football, and watching football for the first time in years.

Without the support of organizations like Henry Schein, this type of life-altering assistance would not be possible. For more information and to join us on a life-changing adventure, visit www.ywamships.org.au.





PILLAR 1: ENHANCING ACCESS TO CARE



Emergency Preparedness and Disaster Relief

In partnership with private and public-sector organizations, we use our global supply chain to swiftly send life-saving supplies to those in need. Henry Schein works closely with our supplier partners, non-governmental organization (NGOs) partners, UN agencies, government entities, and others to coordinate and donate needed medical and dental supplies.

Working Toward Creating a Sustainable and Healthy Future for the World's Refugees

Over the past year, Henry Schein has been engaged in several initiatives to expand access to care for refugees while also supporting the health care professionals who provide that care. Through these initiatives, Henry Schein is committed to promoting refugee health and demonstrating the positive impact that effective public-private partnerships can have. In particular, Henry Schein:

- Donated \$100,000 of product in June 2016 that was included in 7,500 hygiene kits sent to Syrian refugees living in Turkey through an initiative of **Heart to Heart International's PowrServ division, the Multifaith Alliance for Syrian Refugees, and the American Jewish Joint Distribution Committee**, as well as other private-sector partners;
- Partnered with the **German Dental Association** in Berlin to donate essential oral health care products to support the work of volunteer dentists treating refugees' oral health needs; and
- The Company's Henry Schein Practice Solutions Team in American Fork, Utah, partnered with the NGOs **Smiles for Life** and **Catholic Community Services** to provide free oral health care to approximately 100 refugee children and adults from around the world during a week-long program called "Smiles for Refugees."

DONATED
\$100,000
 of product included in
7,500
 Hygiene Kits sent to
 Syrian Refugees
 in Turkey.

To provide additional opportunities to collaborate with other companies and across sectors, Henry Schein is a member of the **Tent Partnership for Refugees**, a public-private partnership launched in January 2016 at the annual meeting of the World Economic Forum to leverage the ingenuity of private sector entities to develop sustainable solutions in response to the needs of refugees worldwide.

“HENRY SCHEIN IS COMMITTED TO PROMOTING REFUGEE HEALTH AND DEMONSTRATING THE POSITIVE IMPACT THAT EFFECTIVE PUBLIC-PRIVATE PARTNERSHIPS CAN HAVE.”



PILLAR 1: ENHANCING ACCESS TO CARE

IMPACT: Faith & Heart: Uniting to Help Syrian Refugees

by Kim Carroll, President, PowrServ

As of 2016, there were nearly 5 million Syrian refugees living outside Syria, more than half of whom are living in Turkey. Most refugees—about 73%—are women and children, and almost 50% are children under the age of 18.

Syrian refugees are like you and me in many ways. They have families, hopes, and dreams. Unlike us, their lives have been shattered by war. They lost their homes and fled for safety, often with just the clothes on their backs. While most of them hope for the opportunity to return home, they currently have no choice but to do their best to survive in chaotic and crowded camps.

In June 2016, more than 900 volunteers of all ages and faiths gathered at the 69th Regiment Armory in New York City, on a hot Sunday afternoon, to help meet that need. PowrServ, a division of Heart to Heart International, teamed up with Henry Schein, Inc., the Multifaith Alliance for Syrian Refugees, and the American Jewish Joint Distribution Committee (JDC) to assemble hygiene kits for people living in refugee camps in Turkey.

Buddhists, Christians, Hindus, Jews, Muslims, and Sikhs worked side by side to assemble 7,500 kits containing basic hygiene and personal care products provided through Henry Schein Cares. The kits include soap, shampoo, toothpaste, washcloths, and bandages, with additional items specific for the hygiene needs of women and girls. In the difficult conditions of refugee

camps, good hygiene is an important step in staying healthy and preventing disease.

We are so grateful to the contributions of corporate sponsors, including Henry Schein, as this humanitarian effort would not be possible without their support. And to the 900 volunteers that came together to give back, your incredible spirit of generosity reflects the very best of the NYC faith-based community.

PowrServ and Heart to Heart International contributed another 7,500 hygiene kits to the shipment designated for Turkey in August 2016. This means more than 15,000 refugees received desperately needed relief.

It is a start. We can do so much more.





PILLAR 1: ENHANCING ACCESS TO CARE



IMPACT: Haiti's Animal Health Hero: An Interview with Dr. Bradley Coolman, DVM

In Haiti, the economy largely depends on agriculture, and with about 2.5 million Haitians living in poverty, owning animals is an important part of people's livelihoods.

In this interview, Dr. Bradley Coolman, DVM, discusses his work to provide and teach veterinary medicine in Haiti—which was supported in 2016 by a donation of products by Henry Schein Animal Health—and the lasting impact veterinarians are making in the country.

Q: How long have you been working in Haiti, and how did you get started?

The first time I went to Haiti was actually about 20 years ago when I was a veterinarian in the U.S. Army, but I've always had an interest in developmental work and had hoped for an opportunity to go back.

In 2008, an organization called Christian Veterinary Mission (CVM) put out a request for veterinarians to come down to Haiti and help teach basic surgical techniques to veterinary agents (people who have had veterinary training, but are not formally doctors of veterinary medicine).

Capacity Building

We recognize that building capacity in community health centers, clinics, and academic institutions is critical to deliver high-quality health care. To help develop this capacity, we help to upgrade health care facilities in underserved areas with donations of the latest digital technology, equipment, and installation assistance. We work with academic institutions around the world, supporting their clinical programs and global outreach efforts in order to provide opportunities for students to receive hands-on training, enrich their professional experience, and encourage a culture of social responsibility among the health professionals of tomorrow.

Our goal was to help them have hands-on experience—doing basic surgery, performing castration, spaying a dog, tying a suture—so they could develop skills that would help them to grow their own practices.

I've since gone back six times, continuing to educate and support those who we've helped in the past with their skills and practices.

Q: How would you describe the need for veterinarians in Haiti?

In impoverished areas like Haiti, people's health and livelihood is closely tied to their animals. But there aren't very many veterinarians in Haiti. Haitians who have education tend to leave the country. That's part of the reason for the perpetual poverty and challenges that people face there.

The people I've worked with have realized that enhancing their skills will help increase their income and quality of life while also benefiting their community. That's what makes our work so important. We're not just treating sick animals, we're teaching veterinary agents the skills necessary to help their communities and make a living.

Q: What makes the work of Christian Veterinary Mission so special?

Its ongoing impact. During my first mission in 2008, I met a young man, Acky, who was just out of high school and had just come to training for the first time.

Since then, he has been actively involved with CVM and works with the full-time vet down there, Dr. Kelly Crowdis. Acky's developed a tremendous vision for wanting to help his country and educate people.

Acky has now built a vet clinic and a school in his hometown. I attended the school's "kick-off," with a class of 20 veterinary agents beginning a six-month training program. I stood before this new class, thinking about how eight years ago, this man was just a kid, a student. And now he's built this incredible facility and is starting a training school.

I looked at 20 students from across the country and thought of the impact their new skills will have on their ability to help their own communities.

It was incredible to me to see how we've impacted one person's life, and now he wants to give that gift to many more people.

Dr. Coolman is a small animal surgeon in Fort Wayne, Indiana, and an adjunct professor of Veterinary Clinical Sciences at Purdue University. He is actively involved with Christian Veterinary Mission, a non-profit that helps students and professionals serve their local and global communities by using their veterinary skills.



PILLAR 1: ENHANCING ACCESS TO CARE

2016 Highlights

More than **\$900,000** in care provided to more than **600** low-income Holocaust survivors through the [Alpha Omega-Henry Schein Cares Holocaust Survivors Oral Health Program](#).

More than **700** care packages, containing more than **\$210,000** worth of products, delivered to puppy raisers raising the next generation of service dogs through [Canine Companions for Independence, Inc.](#)

More than **\$140,000** in grants and in-kind support provided to **14 Healthy Lifestyles, Healthy Communities** events serving more than **8,700** children and adult caregivers across the U.S.

More than **\$1 million** in oral health care products donated together with our supplier partners to [Give Kids A Smile](#) to provide free oral health services to more than **300,000** children at **1,500** locations.

More than **\$120,000** in oral health care products and equipment provided to Henry Schein's [Global Student Outreach Program](#) to support dental students in providing oral health care services and education to underserved communities around the world.

More than **\$12,000** raised to support European-based organizations and initiatives engaged in the fight against cancer through the sale of "pink" products via the Company's [Practice Pink](#) program, as well as through local fundraising efforts by TSMs in Austria, Belgium, Czech Republic, Germany, Italy, the Netherlands, Portugal, Spain, and the UK.

Through our **"Prepare to Care"** program, donated more than **\$100,000** in health care products to support the oral health needs of Syrian refugees living in Germany.

More than **\$160,000** raised through the Henry Schein Cares [Calendar of Caring](#) to support environmental, cancer-related, and health and wellness causes.

3,000 Henry Schein Cares Welcome Kits, containing more than **\$100,000** in personal care items, donated to the [American Cancer Society's Hope Lodge](#)®.

New clothes and backpacks filled with supplies donated to more than **5,000** children at **31** locations through Henry Schein's [Back to School Program](#).

More than **1,000** children and their families received toys, clothing, games, supermarket gift cards, and other gifts purchased by Team Schein Members at Henry Schein's annual [Holiday Cheer for Children](#) events.

Products valued at more than **\$21,000** donated to [Mission Rabies](#) to combat rabies in Malawi.

Through the support of Henry Schein Cares, YWAM Medical Ships delivered health care and training services valued at approximately **\$3.6 million** to more than **42,000** patients living in remote areas of Papua New Guinea.

More than **\$7.7 million** in health care products to nearly **100** U.S.-based medical and dental humanitarian organizations through the [Henry Schein Cares Global Product Donation Program](#).

Sponsored **150** participants in the [Senior Dental Leaders Programme](#) to develop international oral health leaders.

More than **500** medical and dental supply kits, containing nearly **\$60,000** in health care products, donated through the [Health Kit Outreach Program](#) to support health professionals participating in more than **100** missions to care for thousands of underserved patients globally.

More than **\$12,000** in oral health products donated to [The Smiles for Life Foundation](#) in support of three humanitarian visits to underserved communities in Guatemala, the Dominican Republic, and Nepal.

More than **\$100,000** in health care products donated to the [Henry Viscardi School](#) on Long Island to support specialized care for children with severe physical disabilities.

\$100,000 of products included in **7,500** hygiene kits sent to Syrian refugees living in Turkey through an initiative of [Heart to Heart International's PowrServ division](#), the [Multifaith Alliance for Syrian Refugees](#), and the [American Jewish Joint Distribution Committee](#), as well as other private-sector partners.



PILLAR 1: ENHANCING ACCESS TO CARE

Participation in Public-Private Partnerships

Henry Schein partners with many public- and private-sector organizations internationally to promote global health security, strengthen international cooperation, and increase collaboration between the public and private sectors. As an example, Team Schein Members participate in a leadership capacity in a number of organizations, examples of which include:



- Academy of Dentistry International Foundation
- ADA Foundation
- Alliance for Oral Health Across Borders
- Alpha Omega International Dental Fraternity Board of Directors
- AMA Foundation
- American Dental Hygienists Association's International Oral Health Committee
- American Friends of Dental Volunteers for Israel
- American Veterinary Distributors Association
- American Veterinary Medical Association Veterinary Economic Strategy Committee
- Business Council for International Understanding
- Center for Higher Ambition Leadership
- Children's Dental Health Project
- Dale Foundation
- Dental Trade Alliance
- Dr. Edward B. Shils Entrepreneurial Education Fund
- Give Kids A Smile
- The Global Health Security Agenda's Private Sector Roundtable
- Health Industry Distributors Association
- International College of Dentists Foundation
- National Dental Association's Corporate Roundtable
- New York State Dental Foundation
- Pandemic Supply Chain Network
- Partnership for Quality Medical Donations
- The Santa Fe Group
- Tent Partnership for Refugees
- University of Pennsylvania's Board of Overseers SubCommittee on Diversity and Inclusion
- World Economic Forum
- World Small Animal Veterinary Association

2016 Charitable Contribution Recipients

Henry Schein, through Henry Schein Cares and the Henry Schein Cares Foundation, provided financial and in-kind support to more than 500 organizations in 2016.

Please visit our website at www.henryschein.com/CSR-Recipients for a complete list of recipients.



PILLAR 2: ENVIRONMENTAL SUSTAINABILITY



Environmental Sustainability

We believe that an important part of “helping health happen” is protecting the health of our environment. We embrace environmental stewardship and continually seek ways to reduce energy use, minimize waste, and offer our customers environmentally preferred products.

Combating Climate Change

Henry Schein recognizes the importance of climate change as a global issue and has long believed that protecting the health of our environment is a critical component of “helping health happen.”

Managing Our Energy and Water Consumption

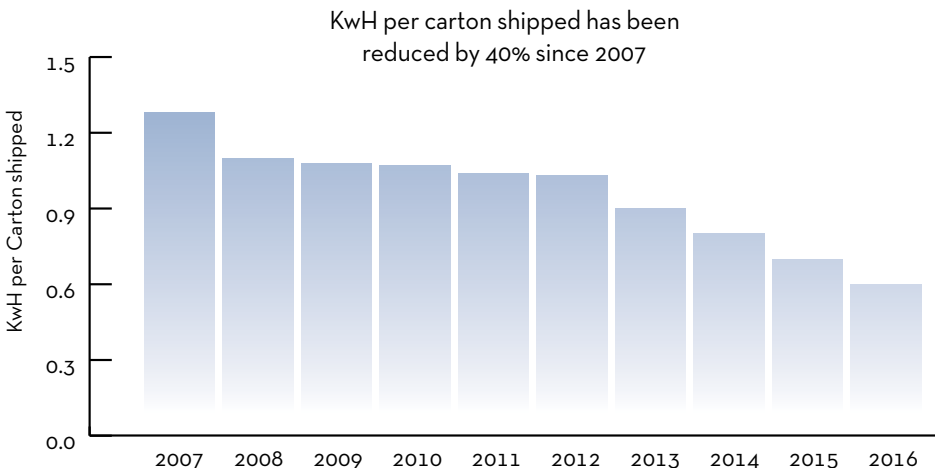
Energy-control programs at our world headquarters, distribution centers, and Henry Schein Dental Sales and Service Centers are enabling us to conserve energy and reduce greenhouse gas emissions. The two buildings that comprise our world headquarters in Melville, New York, have achieved LEED® Silver Certification. Automatic lighting in two-thirds of our U.S. distribution centers and more than half of our European distribution centers enables us to reduce our electric demand. Although our water consumption is minimal, since we are not a manufacturer, we still strive to conserve water through the use of automatic faucets in all of our core U.S. distribution centers.

While Henry Schein relies on third-party carriers for a large portion of its transportation needs, we are tracking the carbon footprint of the fleet used by our service technicians. Since 2008, emissions-per-vehicle for our fleet has decreased by 11.3%.

Reduced electric demand in U.S. distribution centers by **2.7 million kilowatt hours** over base year 2007.

100% of Henry Schein Dental Sales and Service Centers have **energy-efficient lighting**.

285,000 Total LEED-certified square footage.



11.3% decline in CO₂ (metric tons) per vehicle between 2008–2016.



PILLAR 2: ENVIRONMENTAL SUSTAINABILITY

Using Advanced Telematics to Improve Fleet Safety and Efficiency

Henry Schein Animal Health UK has teamed up with Ctrack to develop and implement an advanced telematics solution for its UK van fleet. Web-based tracking system Ctrack Online is used across more than 100 delivery vehicles that operate nationwide to improve road safety, reduce fuel consumption, and enhance transport planning. Better planning of delivery schedules has enabled the company to optimize available resources, while keeping mileage to a minimum.

MORE THAN
2,500
“green” products
offered.

MORE THAN
\$1.8 MILLION
in sales of “green”
products in 2016.

Recycling has reduced carbon emissions in 2016 by **5,700 tons**, equivalent to removing **MORE THAN 4,400 cars** from our roadways.

Supporting the Use of Recycled Material

Henry Schein’s shipping cartons are made from recycled material, which require less energy and material to manufacture. Our distribution centers also purchase eco-friendly and recycled supplies including copy paper, printer cartridges, packing dunnage, corrugated material, and cleaning products. Our distribution centers also recycle everything from plastic bottles to pallets.

Supporting the Environmental Sustainability Efforts of Our Customers

We encourage the “greening” of health professionals’ offices, create office spaces that meet world-recognized sustainability and green design standards, and support the reduction of our customers’ total carbon footprint with the use of environmentally preferred products through our Global Reflections program.

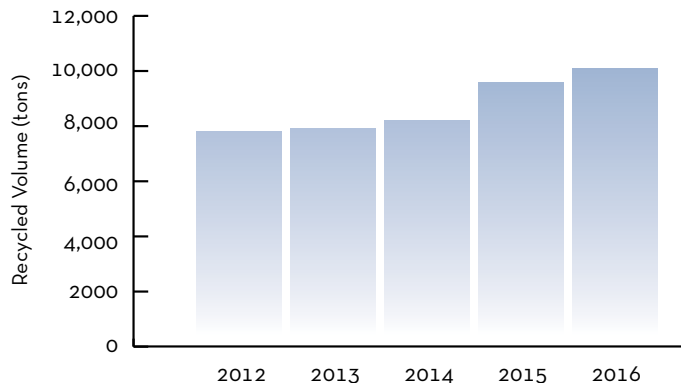
Global Leader Award Winner Recognized for Efforts to Reduce Dental Practice Carbon Footprint



Claudia Paye, Office Manager for New York-based Woodpoint Dental, was selected as the 2016 recipient of the 4th Annual Green Leader Award from the American Association of

Dental Office Management (AADOM). The award is part of AADOM’s Green Leader Initiative, which was developed to educate dental office managers and practices around the country about easy-to-implement strategies that reduce their environmental footprint and support their practices in achieving greater financial success. The initiative aims to empower practice managers to lead their teams in becoming part of dentistry’s green future, and is made possible by an annual \$25,000 grant from the Henry Schein Cares Foundation.

More than 10,000 tons of waste material recycled by our North American distribution centers





PILLAR 3: TEAM SCHEIN ENGAGEMENT



Our Team Schein Members (TSMs) are our greatest asset. Henry Schein nurtures and develops our team so that we can effectively serve all stakeholders – ensuring the sustained growth of our business and helping health happen.

Developing Talent

Henry Schein strives to create an environment that fosters creative thinking as the norm and in which TSMs can realize their full potential. To that end, we fully support the professional and academic development of our TSMs by presenting them with chances to take advantage of formal and informal learning opportunities throughout their career at Henry Schein.

“ OUR TEAM SCHEIN MEMBERS (TSMs) ARE OUR GREATEST ASSET ”

In 2016, TSMs completed more than **275,000** training hours.

925 TSMs participated in leadership development training in 2016.

In 2016, there were over **19,000** TSMs.





PILLAR 3: TEAM SCHEIN ENGAGEMENT

Implementing Reverse Mentoring to Develop Talent at All Career Stages

In late 2016, Henry Schein implemented a reverse mentoring program that pairs high-potential young talent with more seasoned TSMs to foster an exchange of ideas across generations. In the interview below, mentor Luke Forster, Supervisor, Purchasing, Inventory Management, who joined Henry Schein in 2012, and mentee Marguerite Walsh, Vice President, Product Merchandising, Henry Schein Dental, a 26-year veteran of the Company, discuss their experience in the program after meeting regularly for five months.

Q: What has been most beneficial for each of you in participating in the Reverse Mentoring Program so far?

Marguerite Walsh: I currently lead a team of 13 people and am the most senior person in the group. Most of the newer TSMs are in their 20s and 30s. The time that I spend with Luke in conversation helps me so much in how I relate to my team and others. Getting Luke's insights on different things—management, rewards, what the younger generation is looking for—has definitely made an impact on how I relate to and work with our team. For example, one of the things that I wanted to do last year was to implement a development program for my team that would help connect them to other areas of the Company. I ran the idea by Luke, and he has been instrumental in helping me roll this out in a way that engages the younger team members. As a result, it has been very well received and I have almost full participation.

Luke Forster: Marguerite and I have focused on open dialogue, which has been great for both of us. For me,

it's given me more exposure to and perspective on the Company and why things are the way they are. It has allowed me to see a different side of the business. I've also had the opportunity to attend meetings and events with Marguerite that I wouldn't ordinarily attend. I got to shadow Marguerite for the day at the annual Greater New York Dental Meeting, which provided a completely different perspective on our Company and our work with vendors.

Marguerite: I introduced Luke to many of our suppliers that day, providing them insight on our reverse mentoring program, and they were so enthusiastic. Many of them said, "This is exciting, we should do this in our company."

Luke: I've gotten that from other people as well, people who have similar roles to mine who say, "That sounds really cool. How did you get that opportunity?"



Q: Had you worked together before or is this program responsible for connecting you?

Marguerite: Luke is with inventory management, and I'm with the merchandising group for dental. Our teams work together, but we had never personally worked together. And what's interesting is that just from this program, we have been able to start other projects, bringing other team members in to benefit both our teams.

Luke: There were times when we were talking and Marguerite would say, "This isn't a great process from our perspective," and I'd say, "That's funny, because it's not really great for us either." So we would identify opportunities to partner to try to improve something.

Q: What advice do you have for others seeking or considering participating in a reverse mentoring program?

Marguerite: One of the things that I've liked most about the program is that, because there is no structure, Luke and I have been able to let it take us to areas that work for both of us and where we both have benefited. Before we started, I was a little nervous because I wasn't sure what to expect or how exactly we should begin. But Luke comes in to each meeting with a list of topics, we choose one, and we start talking. The conversations go from there and take us in a lot of different directions. So my advice would be, don't stress about it, just go into it with a positive attitude and start talking. Let it take you where you want. It's a great experience.

Luke: I agree. I recently had a meeting with a couple of the other mentors and found that they had each taken the relationship in a slightly different direction. I think that's great because each pair gets output based on what they're looking for and what they're passionate about. I went into this a little nervous about how I was going to be able to teach someone with so much experience, but the great thing about the program is that even though it's called a reverse mentoring program, you are both the mentor and the mentee at the same time. I'm constantly learning, just by the nature of our open discussions.



PILLAR 3: TEAM SCHEIN ENGAGEMENT

Team Schein Wellness

Henry Schein supports the health and well-being of our TSMs through numerous initiatives, including:

- A “Know Your Numbers” campaign, which encourages TSMs to know their blood pressure, cholesterol level, and body mass index;
- Voluntary biometric screenings; and
- Counseling services to help TSMs through emotional hardships.

Team Schein Engagement in Social Responsibility

TSMs around the world engage in a myriad of flagship corporate volunteer and community service programs, volunteering thousands of personal hours for charity work annually. By contributing their time, energy, and skills, our team harnesses the creativity and entrepreneurial drive that animates their work in the office to make the world a better place.

MORE THAN
11,000 volunteer hours
donated by TSMs
in 2016.

MORE THAN
4,000 TSMs participated
in **community service**
programs in 2016.

MORE THAN
8,700 TSMs participated in
wellness programs
in 2016.

36 locations offered
wellness programs
in 2016.





PILLAR 3: TEAM SCHEIN ENGAGEMENT

TSM Robbie Schureman Completes His 100th Mission of Mercy Event

In a true testament to Team Schein Culture and the spirit of Henry Schein Cares, Henry Schein Dental Sales Consultant Robbie Schureman continues to do what he has done for the past 17 years – help patients in need by volunteering to support the Virginia Dental Association Foundation’s Mission of Mercy (MoM) free dental clinics. Participating in roughly five clinics per year, Schureman donates his time from early in the morning until late in the evening to lend a hand in everything from loading and unloading trucks to comforting nervous patients. He also hosts an annual fundraiser for MoM and cooks a thank-you meal once a year for about 200 volunteers.



TSM Donald (Bo) Olson Wins First Most Socially Responsible Equipment Service Technician Award

In 2016, Henry Schein established a new award recognizing the social responsibility activities of its U.S. Equipment Service Technicians. The inaugural winner, Donald (Bo) Olson, based in our Minneapolis service center, was chosen for volunteering his time and talent to many events and organizations, including TeamSmile, which provides life-changing dental care to underserved children; the Minnesota Dental Association’s Mission of Mercy free dental clinic; Union Gospel Mission, a nonprofit organization that provides health and dental services to the underserved; Global Health Ministries, which ships donated dental equipment to developing countries; and to individual doctors who need help assembling delivery carts for mission trips abroad.



PILLAR 3: TEAM SCHEIN ENGAGEMENT

Organizations Receiving Volunteer Assistance and Support from Team Schein in 2016:

- American Cancer Society – U.S.
- American Heart Association – U.S.
- Be the Match – U.S.
- Bideawee – U.S.
- The Big Move Cancer Ride – Canada
- Big Bike for Heart & Stroke – Canada
- Bland County Nursing and Rehabilitation Center – U.S.
- Boys & Girls Clubs of America – U.S.
- Cabramatta Public School – Australia
- Camp Quality USA – U.S.
- Cardiff Pretty Muddy 5k Run – U.K.
- Cardiff University Half Marathon – U.K.
- Canine Companions for Independence – U.S.
- Chick-fil-A Connect Race Series – U.S.
- Children’s Home of Reading – U.S.
- Children’s Hospital of Wisconsin – U.S.
- Children’s Services Society of Wisconsin – U.S.
- Demelza Hospice – U.K.
- Department of Conservation at Mansion House on Kawau Island – New Zealand
- Food Bank of Northern Nevada – U.S.
- Fort Worth Zoo – U.S.
- Greenville Health System Children’s Hospital – U.S.
- Habitat for Humanity – U.S.
- Hollybrook Park Cleanup – U.S.
- Huntington Interfaith Homeless Initiative – U.S.
- Huntington-Oyster Bay Audubon Society – U.S.
- ICEAS – Spain
- The INN – U.S.
- Joy Ranch, A Christian Home for Children – U.S.
- LifeSouth Community Blood Centers – U.S.
- London Moonwalk – U.K.
- Long Island Kidney Walk – U.S.
- Lutheran Middle and High School – U.S.
- Making Strides Against Breast Cancer – U.S.
- Milwaukee Area Domestic Animal Control Commission – U.S.
- Moonlight Beach Cleanup – U.S.
- My Hope Chest – U.S.
- New York Blood Center – U.S.
- Outward Bound – U.S.
- Pal-O-Mine – U.S.
- Paul Miller Home – U.S.
- Presbyterian Children’s Home – U.S.
- Susan G. Komen Race for the Cure – U.S.
- Red Cross – U.S.
- Relay for Life – U.S. (multiple locations)
- Rescue Mission of the Mahoning Valley – U.S.
- Ronald McDonald House – Australia, Ireland, New Zealand, and U.S.
- Shades of Pink Foundation – U.S.
- Sparks Marina Park – U.S.
- Stand Down – National Coalition for Veterans – U.S.
- Success After 6 Program United Way of Youngstown and the Mahoning Valley – U.S.
- Temple Street Children’s University Hospital – Ireland
- United Blood Services – U.S.
- United Way Worldwide – U.S.
- Villa Pardoes – Netherlands
- Windlake Elementary School – Seeds of Health – U.S.
- Wisconsin Adaptive Sports Association – U.S.

Any omissions or misrepresentations are unintentional.



PILLAR 4: GOVERNANCE AND ACCOUNTABILITY



Governance and Accountability

Henry Schein's commitment to ethical corporate governance, social responsibility, and sustainability starts at the top and permeates every level of the organization. Our commitment to "doing well by doing good" has been recognized by many industry groups and leading organizations that monitor corporate social behavior.

Fortune's list of
**World's Most Admired
Companies** in 2016

15th consecutive year

Ethisphere® Institute
**World's Most Ethical
Companies** 2016

5th consecutive year

World Economic Forum
**Compact for Responsive
and Responsible
Leadership**

Signatory to the Compact,
prioritizing long-term
benefits for society over
short-term financial gains

Worldwide Business Standards

Our Worldwide Business Standards articulate the values and responsibilities that apply to every TSM across Henry Schein's domestic and global business units, departments, and subsidiaries. These standards include ensuring that we market and provide high-quality health care products and services to our customers and maintain high standards for transparency, accuracy, and completeness in the documentation and reporting of our financial information.

Code of Ethics

In addition to our Worldwide Business Standards applicable to all employees, we have adopted a Code of Ethics for Senior Financial Officers that applies to our Chief Executive Officer, Chief Financial Officer, Controller, and Vice President of Corporate Finance, or persons performing similar functions.

Board of Directors Leadership Structure

We believe a strong, independent Board of Director is a critical aspect to effective corporate governance. To that end, (i) ten of the fifteen members of our Board of Directors are independent directors, (ii) our Board of Directors' committees (Audit, Compensation, Nominating and Governance and Strategic Advisory Committees) are each comprised solely of independent directors and each has a separate Chairperson, and (iii) our independent directors hold regular meetings in executive session. We believe that a single leader serving as Chairman and Chief Executive Officer, together with an experienced Lead Director, is the best governance model for our Company and our stockholders. Accordingly, since 2012, Philip A. Laskawy has served as our Company's Lead Director. As Lead Director, Mr. Laskawy, among other things, (i) presides at all executive sessions of the independent directors and calls meetings of the independent directors, (ii) acts as a liaison among the members of the Board of Directors, Chief Executive Officer and management, (iii) coordinates information sent to the Board of Directors, (iv) coordinates meeting agendas and schedules for the Board of Directors to assure that there is sufficient time for discussion of all agenda items, (v) confers with the Chief Executive Officer, as appropriate, and (vi) is available for consultation with our stockholders, as appropriate.



PILLAR 4: GOVERNANCE AND ACCOUNTABILITY

Diversity

At Henry Schein, we encourage, embrace, and appreciate diversity in our workplace, and we use our commonalities and differences to enhance our effectiveness inside and outside our company. Henry Schein takes part in a variety of initiatives and programs that address and support the issue of diversity in our businesses. Through our continued involvement in these programs, we help our customers better serve their patients and provide health care to underserved communities.

- In December 2016, Henry Schein earned a perfect score for the second consecutive year on the 2017 Corporate Equality Index, a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality administered by the Human Rights Campaign Foundation.
- Henry Schein is one of four founding corporate sponsors of the American Dental Association's Diversity in Leadership Institute, created to improve the business management skills of dentists from racial, ethnic, or gender backgrounds who have been underrepresented in such roles.
- Henry Schein partners with, and provides financial and logistical support to, organizations such as the Hispanic Dental Association, the Indian Health Service, the National Dental Association, and many other outreach programs within the U.S. and other countries.

Higher Ambition Leadership

Henry Schein is a founding member of the Center for Higher Ambition Leadership, a nonprofit 501(c)(3) dedicated to developing and supporting a growing global community of leaders who have higher ambitions for themselves and their institutions. Since 2014, 22 of our senior leaders have participated in the Center's Higher Ambition Leadership Institute to develop their capabilities as higher ambition leaders. In addition, Henry Schein invites a larger group of directors and vice presidents to attend internal one-day sessions held twice annually to support their development as higher ambition leaders.

Global Supplier Code of Conduct

Our Global Supplier Code of Conduct articulates our global expectations in the areas of business integrity, labor practices, employee health and safety, and environmental management. Suppliers and vendors who do business with Henry Schein worldwide are expected to comply with this Code of Conduct.

Supplier Social Accountability

Henry Schein has adopted elements of Social Accountability International's SA8000 standard into our Quality Systems Audit Program, which is used to evaluate Asia-based private-label supplier partners in areas such as health and safety, working hours and wages, child labor, and forced labor.

Cybersecurity

Henry Schein is entrusted to protect the information that is critical to our customers, their patients, and our supplier partners, which combined contribute to the efficient and effective delivery of quality patient care. Henry Schein recognizes this important responsibility and is committed to protecting the information that has been shared with us. We have an established set of policies and leverage a layered security framework to enable the implementation of our cybersecurity strategy. While there is no way to absolutely guarantee the security of the information, we take commercially reasonable precautions to keep the information that we have been entrusted with secure against unauthorized access and use, and we continuously review our security measures.

Henry Schein's governance policies are publicly available on the corporate governance page of our website. These include:

Governance Guidelines

Worldwide Business Standards

Code of Ethics

Supplier Code of Conduct

Committee Charter

About Henry Schein, Inc.

Henry Schein, Inc. (Nasdaq: HSIC) is the world's largest provider of health care products and services to office-based dental, animal health, and medical practitioners. The Company also serves dental laboratories, government and institutional health care clinics, and other alternate care sites. A Fortune 500® Company and a member of the S&P 500® and the Nasdaq 100® indexes, Henry Schein employs more than 21,000 Team Schein Members and serves more than 1 million customers.

The Company offers a comprehensive selection of products and services, including value-added solutions for operating efficient practices and delivering high-quality care. Henry Schein operates through a centralized and automated distribution network, with a selection of more than 120,000 branded products and Henry Schein private brand products in stock, as well as more than 180,000 additional products available as special order items. The Company also offers its customers exclusive, innovative technology solutions, including practice management software and e-commerce solutions, as well as a broad range of financial services.

Headquartered in Melville, New York, Henry Schein has operations or affiliates in 32 countries. The Company's sales reached a record \$11.6 billion in 2016, and have grown at a compound annual rate of approximately 15 percent since Henry Schein became a public company in 1995.

For more information, visit Henry Schein at www.henryschein.com

About Henry Schein Cares

Henry Schein Cares, the Company's global corporate social responsibility program, stands on four pillars: engaging Team Schein Members to reach their potential, ensuring accountability by extending ethical business practices to all levels within Henry Schein, promoting environmental sustainability, and expanding access to health care for underserved and at-risk communities around the world. Health care activities supported by Henry Schein Cares focus on three main areas: advancing wellness, building capacity in the delivery of health care services, and assisting in emergency preparedness and relief.

Firmly rooted in a deep commitment to social responsibility and the concept of enlightened self-interest championed by Benjamin Franklin, Henry Schein Cares pursues a vision of "doing well by doing good." Through the work of Henry Schein Cares to enhance access to care for those in need, the Company believes that it is furthering its long-term success. "Helping Health Happen" blog is a platform for health care professionals to share their volunteer experiences delivering assistance to those in need globally. To read more about how Henry Schein Cares is making a difference, please visit our blog: www.helpinghealthhappen.org

About the Henry Schein Cares Foundation

Established in 2008, the Henry Schein Cares Foundation, Inc., a 501(c)(3) organization, carries out its mission through financial and health care product donations that support health care professionals and community-based programs focused on prevention, wellness, treatment and education; disaster preparedness and relief; and capacity building of health institutions that provide training and care. To learn more about the Henry Schein Cares Foundation, please visit: www.hscaresfoundation.org





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helpinghealthhappen.org • #HSCares